

**CÔNG TY CỔ PHẦN HÒA VIỆT
HOA VIET JOINT STOCK COMPANY**

Số/No: 207/CPHV-TCKT
V/v Công bố thông tin

Re: Disclosure of information

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Đồng Nai, ngày 23 tháng 4 năm 2026
Dong Nai province, April 23, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội/To: Hanoi Stock Exchange

Căn cứ theo Biên bản họp Ban Kiểm soát số 91/BB-BKS ngày 20/4/2026 của Công ty Cổ phần Hòa Việt, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Hòa Việt như sau:

Based on the Minutes of the Supervisory Board Meeting No. 91/BB-BKS dated April 20, 2026 of Hoa Viet Joint Stock Company, we would like to announce the change in personnel Hoa Viet Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment: Bà Trần Thị Hoàng Diệu/Ms Tran Thi Hoang Dieu

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên Ban kiểm soát nhiệm kỳ 2026 - 2031 / Member of the Board of Supervisors for the 2026 - 2031 term.

- Chức vụ được bổ nhiệm/Newly appointed position: Trưởng Ban kiểm soát nhiệm kỳ 2026 - 2031 / Head of the Board of Supervisors for the 2026 - 2031 term.

- Thời hạn bổ nhiệm/Term: 5 năm/5 years

- Ngày bắt đầu có hiệu lực/Effective date: 20/4/2026/ April 20, 2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 23/4/2026 tại đường dẫn <https://hoavietjsc.com/>. /This information was published on the company's website on April 23, 2026, as in the link <https://hoavietjsc.com/>.

Tài liệu đính kèm/Attached documents:
Biên bản họp Ban Kiểm soát ngày 20/4/2026 của Công ty Cổ phần Hòa Việt/
The Minutes of the Supervisory Board Meeting dated April 20, 2026 of Hoa Viet Joint Stock Company

Nơi nhận/Recipients:

- Như trên/As above;
- Tổ IT/IT Team (để đăng Web Công ty/for website posting);
- Lưu/ Archived: VT, TCKT/ Secretariat, Finance & Accounting Dept.

**Đại diện tổ chức
Organization representative**

Người được UQ CBTT

Person authorized to disclose information



**Trần Thị Hoàng Diệu/
Tran Thi Hoang Dieu**

MINUTES MEETING OF THE SUPERVISORY BOARD

(Session dated April 20, 2026)

I. Enterprise Information

Enterprise name: Hoa Viet Joint Stock Company.

Head office address: Dieu Xien Street, Quarter 36, Long Binh Ward, Dong Nai Province.

Enterprise registration number: 3600262193 Stock code: HJC

II. Time and Venue of the Meeting

Meeting time: commencing at 1:00 PM on April 20, 2026.

Meeting venue: Meeting Room, Hoa Viet Joint Stock Company, Dieu Xien Street, Quarter 36, Long Binh Ward, Dong Nai Province.

III. Attendees

1. Ms. Tran Thi Hoang Dieu - Member of the Supervisory Board: Chairperson of the meeting
2. Mr. Luong Van Lien - Member of the Supervisory Board
3. Mr. Nguyen Quoc Dung - Member of the Supervisory Board: Secretary of the meeting

IV. Meeting Agenda and Discussions

1. Ms. Tran Thi Hoang Dieu, Member of the Supervisory Board of Hoa Viet Joint Stock Company, announced the agenda of the meeting: Pursuant to current regulations, the members of the Supervisory Board of Hoa Viet Joint Stock Company convened to elect the Head of the Supervisory Board to work on a full-time basis in order to organize and implement the work of the Supervisory Board based on its functions and duties as prescribed and as assigned by the General Meeting of Shareholders or the shareholder group of the Company.

2. After discussion, analysis and evaluation of the criteria and conditions for the position of full-time Head of the Supervisory Board, as well as considering the actual situation of the Company, the members of the Supervisory Board unanimously



nominated Ms. Tran Thi Hoang Dieu, Member of the Supervisory Board, for election to the position of Head of the Supervisory Board of Hoa Viet Joint Stock Company for the 2026-2034 term.

3. The members of the Supervisory Board agreed to conduct a vote by ballot to elect the full-time Head of the Supervisory Board of the Company for the 2026-2034 term.

4. The voting results were as follows:

No	Full Name	Year of Birth	Current Position	Position Proposed for Election	Agree	Disagree
1	Tran Thi Hoang Dieu	1978	Member of the Supervisory Board of Hoa Viet Joint Stock Company	Full-time Head of the Supervisory Board of Hoa Viet Joint Stock Company	3/3	0/3

V. Conclusion

With a unanimous 3/3 vote (100%), the Supervisory Board of Hoa Viet Joint Stock Company unanimously elected Ms. Tran Thi Hoang Dieu to the position of Head of the Supervisory Board of Hoa Viet Joint Stock Company for the 2026-2034 term, to work on a full-time basis from April 20, 2026.

These minutes were unanimously approved by the Supervisory Board at 2:00 PM on the same day./.

SIGNATURES OF MEMBERS ATTENDING THE MEETING

MEMBER



Nguyen Quoc Dung

MEMBER



Luong Van Lien

MEMBER



Tran Thi Hoang Dieu

Recipients:

- Board of Directors;
- Members of the Supervisory Board;
- Archived at the Supervisory Board.

