

No.: 108 /TB-CPHV

Dong Nai, March 12, 2026

NOTICE

Invitation to the Annual General Meeting of Shareholders Hoa Viet Joint Stock Company 2026

The Board of Directors of Hoa Viet Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026 as follows:

1. Attendees

- Shareholders holding common shares of Hoa Viet Joint Stock Company whose names are on the shareholder list entitled to attend the Annual General Meeting of Shareholders 2026 as of March 23, 2026, or their legally authorized representative.

2. Start time

- At 8:30 AM, on April 17, 2026.

3. Meeting venue

- Hoa Viet Joint Stock Company Hall, Dieu Xien Street, Quarter 36, Long Binh Ward, Dong Nai Province.

4. Agenda

- *The Agenda is attached.*

Hoa Viet Joint Stock Company respectfully invites all shareholders who are eligible to attend as mentioned above to the General Meeting (*all travel, accommodation, and meal expenses shall be borne by the shareholders*).

To ensure thorough organization of the Meeting, Shareholders are requested to register their attendance or authorize a representative to attend the Meeting (using the attached form or by accessing the Website hoaviet@hoavietjsc.com to download the form) and send it to the Company before April 10, 2026, at the following address:

- Address: Hoa Viet Joint Stock Company, Dieu Xien Street, Quarter 36, Long Binh Ward, Dong Nai Province.

- Enterprise Code: 3600262193

- Telephone: 0251.3981631; Fax: 0251.3981630.

- Email: hoaviet@hoavietjsc.com; nguyennguyenquocvu@hoavietjsc.com

5. Meeting documents for the Annual General Meeting of Shareholders 2026 will be posted and updated (If any) by Hoa Viet Joint Stock Company on the Company's Website: <http://www.hoavietjsc.com/co-dong.html> (Shareholder Relations section) from March 27, 2026.

6. Delegates attending the Meeting are kindly requested to bring the following documents

- Meeting invitation notice;
- ID card/Citizen identification card/Passport;
- Power of Attorney and the meeting invitation notice from the authorizing person (in case of authorized attendance at the Meeting).

This notice serves as the invitation letter.

We are honored to welcome Shareholders at the Annual General Meeting of Shareholders 2026./.

Recipients:

- Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- Hanoi Stock Exchange (for reporting);
- Vietnam Securities Depository - Ho Chi Minh City Branch (for reporting);
- Anviet Auditing Company Limited;
- Departments, divisions, and affiliated units;
- Information Discloser;
- File: Archives, Human Resources and Administration.

**ON BEHALF OF THE BOD
CHAIRMAN**



Tran Quang Ha



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time: starting from 8:30 AM on April 17, 2026

CONTENT

1. Welcome guests and Shareholders.
2. Announce Reasons, introduce guests, introduce the Presiding Board, Shareholder Eligibility Verification, Ballot Counting, and Voting Committee.
3. Report on Shareholder eligibility verification for attending the General Meeting and announce the eligibility to convene the General Meeting.
4. Opening speech for the 2026 Annual General Meeting of Shareholders (GMS).
5. Approve the Meeting Agenda and Working Regulations at the General Meeting.
6. Introduce the Secretariat and Ballot Counting Committee and request the General Meeting to vote for approval.
7. Report on 2025 Production and business operations results and direction for 2026 Production and business operations.
8. Report on 2025 Operations of the Board of Directors.
9. Report on 2025 Operations of the Board of Supervisors.
10. Approve 2025 Financial statements; Approve 2025 Profit distribution plan; Approve 2026 Production and business operations plan; Approve 2026 remuneration for the Board of Directors and Board of Supervisors.
11. Select Auditing firm for the 2026 Fiscal year.
12. Discussion, Shareholders' speeches and comments.
13. Shareholders Voting on the Content of the Proposals submitted to the General Meeting.
15. Collect Ballots.
16. Report to the General Meeting on the expiration of the term of office for Member of the Board of Directors, Member of the Board of Supervisors.
17. Approve the Election Regulations and organize the election of Member of the Board of Directors, Member of the Board of Supervisors.
18. Proceed with the election.

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19. Approve the Voting results for the Content of the Proposals.
20. Announce the election results for replacement Member of the Board of Directors, Member of the Board of Supervisors.
21. Other matters proposed by the General Meeting (If any).
22. Approve the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders (GMS).
23. Declare the closing of the General Meeting.